The Board of Trustees

of the

School and Institutional Trust Lands Administration

☒ *New Policy* ☐ *Amends Policy No.* ☐ *Repeals Policy*

Policy Statement No. 2008-02

Subject: Board Review of Certain Termination Actions

The Board of Trustees of the School and Institutional Trust Lands Administration met in open, public session on August 19, 2008, and by majority vote declares the following to be an official policy of the Board:

1. The Trust Lands Management Act assigns all personnel administration responsibility to the Director.

2. There is the possibility that an audit finding which is not acceptable to the Director may not be properly presented to the Board of Trustees through threat of termination of audit staff serving in an "at-will" capacity.

3. In order to ensure that critical information is presented to the Board of Trustees, thereby enabling them to fulfill their fiduciary responsibilities, it is the policy of the Board that the Director consult with the Board prior to taking any disciplinary or termination actions against audit staff serving in "at-will" positions.